

WINTER PARK RESORT

CREATING THE BEST MEMORIES... AGAIN AND AGAIN

AUTHENTIC COLORADO

Winter Park, located in Arapaho-Roosevelt National Forest, sits on the eastern edge of Grand County at 9,000 feet elevation. Grand County is nestled in the Rocky Mountains, with a spectacular view of the Continental Divide. If you are looking for a true mountain experience, Winter Park is the place for you with local businesses including restaurants, a laidback bar scene, retail, grocery, and a huge outdoor playground!

Winter Park is Colorado – pure and simple. Exciting, adventurous and unspoiled. It's about the mountain lifestyle, the fun, and the people... and you'll feel better just being here!

Winter Park receives an average of 350 inches of snowfall and has the most consistent snow year after year. It's one of Colorado's premier resorts with 3,060 skiable acres and 25 lifts. There are approximately 1,700 employees during the winter season.



HOW TO APPLY

www.skiwinterpark.com/employment
www.mymountainjobs.com

Contact us for additional information on employment opportunities.
wpjobs@skiwinterpark.com
Recruiting Office: 970.726.1536
888.JOB.4525



BENEFITS & PERKS

Free ski/ride lessons, discounted rentals, discounted meals, discounted retail and oh yeah... the crazy pass privileges. Winter Park Resort employees receive a FREE season pass good at Winter Park Resort and Copper Mountain, and 5 FREE days at all other Intrawest Resorts such as Whistler/Blackcomb and Stratton. Winter Park is also part of the Real Deal program that allows employees free skiing/riding at 14 other Colorado ski areas, including Steamboat, Aspen, & Telluride. Year-round employees are eligible for 401K plans, health & dental insurance, discounted employee daycare, and more. Visit our website for a complete list of benefits.

The best thing about working at Winter Park besides the skiing and snowboarding are the employees! You can look forward to countless days of fun with department parties, employee events, and competitions. One of the most anticipated celebrations of the year is our staff Cardboard Box Derby. It's an outrageous event as crowds of people turn out to see the inspired cardboard crafts descend our mountain slope.

GETTING HERE

Denver International Airport (DIA) is located 87 miles southeast of Winter Park, approximate travel time 2 hours.

- Shuttle: Door to door van service from DIA to Winter Park via Home James, call 970.726.5060 or 800.359.7503
- Train: Denver to Fraser on Amtrak, 800.872.7245
- Car: From DIA take I-70 west to exit 232 (US Hwy 40).

Winter Park to: Fraser - 5 miles. Granby - 20 miles. Denver - 67 miles.

SEASON DATES

Winter: November 14th - April 13th

Summer: June 14th - September 1st

Business begins to peak during the Christmas Holiday Season in December. Since the season can sometimes get off to a slow start, full time schedules might not begin until mid-December. If you arrive before this time, be sure to be financially prepared. March is our busiest month. As a result, we require employees to work through April 1.

VARIABLE BUSINESS

Be aware and forewarned the ski industry is a weather dependent variable business. Be prepared to be flexible with work schedules.

EMPLOYEE HOUSING

Winter Park has a limited number of employee housing units. Applications for employee housing may be made with your supervisor after you have been offered a position at Winter Park. A security deposit and first month's rent is required in advance. Rent varies from \$250 to \$425 per month. For more detailed information check out our housing web page at skiwinterpark.com under the Employee Housing tab. Other housing resources: www.craigslist.org • www.grandcountynews.com • www.therockymountaininn.com • www.staywp.com

FREE LOCAL RIDE

The Lift bus provides FREE transportation to and from work as well as between local towns and businesses throughout the winter.

WORK SCHEDULE

Hours are dependant on business and weather conditions, but are typically 8:00am-4:30pm. We experience peak times during the season when business is booming. During this time employees may be asked to work over 40 hours per week.

WAGES

The base entry-level wage is \$8.25 per hour, but will vary depending on department. Depending on when you enter the pay cycle it may be 2-3 weeks before you receive your first paycheck, so be financially prepared.



WINTER PARK EMPLOYEE PROFILE

Employees need to have dynamic personalities and love interacting with people. They need to love Winter Park and be passionate about their outdoor adventurous lifestyle. We are looking for people who value the mountains over a huge paycheck and play as hard as they work. They prefer a small town pub to the city's mall or night club.

Our core values: Team Play - Guest Loyalty - Playing Safely - Employee Experience - Striving to be the Best - Financial Strength

DEPARTMENTS

Guest Services • Retail & Rental • Food & Beverage • Facilities
Hotel & Lodging • Lifts • Ski & Ride School • Competition Center
Child Care • Ski Patrol • Grounds • Maintenance • Accounting • IT
Human Resources • Marketing & Sales • Terrain Parks • Central
Reservations Housekeeping • Security • Summer Operations

APPEARANCE GUIDELINES

Some positions provide indoor/outdoor uniforms. No extreme jewelry, haircuts/color, tattoos, dreadlocks, or piercings are permitted. Personal and oral hygiene are essential. Facial hair must be in accordance with approved guidelines. Please visit our website for a list of all standards.

ENVIRONMENTAL INFO

Winter Park Resort has been a long-time proponent of offering year-round recreation in an environmentally sensitive manner. We cherish the outdoors and respect the alpine environment in which we live and work. We are committed to improving environmental practices in all aspects of our resort and were recently awarded the Silver Eagle Environmental Award.

WEATHER CONDITIONS

Even though Winter Park is known for its 250 sunny days per year, the temperature can be very cold due to the high elevation. The average high temperature is 54 degrees fahrenheit with the average low at 14 degrees fahrenheit.

CLOTHING

Bring COLD weather clothing. Temperatures at this altitude can be VERY cold. Bring snow boots, eye protection, gloves, hat, etc. Oh, and don't forget sunscreen!

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EMPLOYMENT GUIDE



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IMPORTANT INFORMATION

I-9 DOCUMENTS

Federal Law requires all employees to provide valid & original I-9 documents prior to the first working day.

For additional information, visit www.uscis.gov or contact us directly.

INTERNATIONAL VISAS

There are two types of work authorization that you can consider.

To work as a seasonal employee, you may have a J-1 Work and Travel Visa (student) or an H-2B Visa sponsored by Winter Park Resort.

SOCIAL SECURITY

All employees are required to list a valid social security number.

If you are an international and working in the U.S. for the first time, you will need to bring \$10 with you for a bus trip to the social security office. Please have your social security card sent to: Winter Park Resort, Attn: Human Resources, PO Box 36, Winter Park, CO 80482. We will ensure that you get this when it arrives. You will need to present your passport with your ORIGINAL working authorization paperwork to the Social Security Administration office. For more information visit: www.ssa.gov/denver.

DRUG SCREENING

We do have a drug and alcohol policy in place and are committed to a drug-free environment.